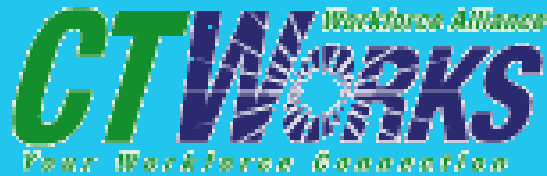


BUSINESS SERVICES



- ✓ Workforce Alliance offers the full array of job development services to employers in concert with employee services through our three CTWorks One-Stop Career Centers.
- ✓ Whether you are looking for new employees, or want assistance training existing employees, we can help.
- ✓ Recruitment assistance can reduce your workload because we screen and evaluate the candidates, you simply interview the best people in the shortest time frame.
- ✓ At no cost to you, we offer an assigned Workforce Alliance or CTWorks representative to work with you on meeting your needs, as well as a career consultant who can provide pre-screened and assessed individuals matched to your specific criteria.



A proud partner of the
american **job** center
network

- Job placement Services
- Recruitment
- Tax Credit Incentives
- Job Fairs
- On the Job Training
- Customized Training
- Skill upgrades for current employees education

ON THE JOB TRAINING (OJT)

Employers can receive up to 50-75% salary reimbursement paid monthly for training a new employee

- ✓ OJT -Provides reimbursement to the business a percentage of the wage rate for a participant(s), for the extraordinary cost of providing training and additional supervision related to the training. It is limited in duration as appropriate to the occupation for which the participant is being trained, taking into account the content of the training, the prior education and work experience of the participant, and the service strategy.
- Minimum wage of \$12.00 or higher per hour
- OJT agreement shall not be written for part-time employment (Minimum of 32 hours is consider full-time)
- Training period varies depending on the job requirement and the job seeker's skill level
- ❖ **All candidates we refer are screened for relevant education or employment background .**
- ❖ **Employers may also refer candidates to us and we will determine if they meet OJT Program requirements.**

READY TO WORK ON THE JOB TRAINING

50%-75% salary reimbursement paid monthly during On-the-Job Training (OJT).

- ❑ Average wage of \$21.67 per hour for mid- to high-level positions
- ❑ No geographical restriction for jobseekers or employers
- ❑ Training period varies depending on the job requirement and the job seeker's skill level
- ✓ All candidates we refer are screened for relevant education or employment background in: Information Technology, Engineering or Advanced Manufacturing.
- ✓ Employers may also refer candidates to us and we will determine if they meet OJT Program requirements.

THE JOB DRIVEN NATIONAL EMERGENCY GRANT

YOU HIRE. YOU TRAIN ON-SITE. WE PAY. SERVING ANY CONNECTICUT COMPANY

ON-THE JOB TRAINING (OJT) SALARY REIMBURSEMENTS ARE AVAILABLE WHEN YOU HIRE AND TRAIN LONG-TERM UNEMPLOYED OR DISLOCATED WORKERS.

PROVIDES 50% TO 75% WAGE REIMBURSEMENT WHILE TRAINING YOUR NEW EMPLOYEE

- ❑ **Eligible for Dislocated Workers certified by CT Department of Labor**
- ❑ **Target Employers in STEM occupations and industries (science, technology, engineering and math)**
- ❑ **Job Focus: Information Technology (IT); Health; Finance; Manufacturing; Engineering**

CTWorks' Jobs First Employment Services (JFES)

OFFERS EMPLOYERS THE OPPORTUNITY TO HIRE ELIGIBLE PARTICIPANTS FOR 16 WEEKS OF EMPLOYMENT AT NO CHARGE.

EMPLOYEES ARE PAID \$8.75 PER HOUR FOR UP TO 20 HOURS WORK PER WEEK DURING THE PROGRAM.

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YOUR COMPANY MAY BE ELIGIBLE FOR ONE OF THESE TWO "STEP UP" EMPLOYMENT INCENTIVE PROGRAMS:

❖ Subsidized Training and Employment Program

- ✓ Qualifications: Your company must be a small business or manufacturer (less than 100 full-time employees) Jobseeker must be unemployed and household income must be equal to or less than 250% of the federal poverty level. Jobseeker must live in one of the following towns: **New Haven, West Haven, East Haven, Hamden, Meriden, East Hampton**

- ❖ This program offers up to six months of wage
- ❖ reimbursements when you hire a new employee.
- ❖ Wages (up to \$20/hour) can be reimbursed
- ❖ under this schedule:
- ❖ First month: 100% reimbursement
- ❖ Second month: 75% reimbursement
- ❖ Third month: 75% reimbursement
- ❖ Fourth month: 50% reimbursement
- ❖ Fifth month: 50% reimbursement
- ❖ Sixth month: 25% reimbursement

❖ Small Manufacturer Training Program

- ✓ Qualifications: Your company must be a small manufacturing business (less than 100 full-time employees) Jobseeker must be unemployed ; Training must take place at the business site.
- ❖ This program offers up to \$12,500 in grants over
- ❖ six months to assist with the cost of training a new employee.
- ❖ First month: \$2,500 reimbursement
- ❖ Second month: \$2,400 reimbursement
- ❖ Third month: \$2,200 reimbursement
- ❖ Fourth month: \$2,000 reimbursement
- ❖ Fifth month: \$1,800 reimbursement
- ❖ Sixth month: \$1,600 reimbursement

For Additional Information please contact Business Services Specialist at CTWorks:

Belkis Marmol
85 West Main Street
Meriden, CT 06451

Office: (203) 238- 3688 ext. 215
Fax: (203) 238-2841
Cell: (786) 651-4583

Email: BMarmol.ctwbs@ct.gov
www.ctworksjobs.org
Follow: @BelkisCTworks
www.linkedin.com/in/BelkisMarmol



I LOOK FORWARD TO HEARING FROM AND BEING OF SERVICE TO YOU!

Other Career Center Locations:

- New Haven One Stop Career Center
560 Ella T. Grasso Blvd, New Haven CT 06519
Tel: (203) 624-1493 Fax: (203) 867-8797
- Hamden One Stop Career Center
37 Mame Street, Hamden CT 06514
Tel: (203) 859-3200 Fax: (203) 867-8720

Websites

<http://www.workforcealliance.biz/employers/>

<http://www.workforcealliance.biz/pdf/stepUp.pdf>

<http://www.workforcealliance.biz/employers/>

<http://www.ctdol.state.ct.us/jobfairs/default.htm>

<http://www.workforcealliance.biz/pdf/NEG-flyeremployers.pdf>

<http://www.ctworksjobs.org/>

<http://www.workforcealliance.biz/pdf/ReadyToWork.pdf>

<http://www.workforcealliance.biz/>

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